

LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH
QUALITY, OUTCOMES AND TRAINING DIVISION

DMH FINANCIAL INCENTIVE INITIATIVES
March 16, 2023

| | DMH Stipend Program for MSWs, MFTs, NPs and Psychologists | DMH Mental Health Psychiatrist Financial Incentive Programs (DMH Only) | | | Proposed DMH Mental Health Loan Repayment Program - WET Regional Partnership (DMH and DMH Contractor) |
|---------------------------------|--|--|---|---|---|
| Purpose | Creates a pipeline of recently graduated Master of Social Work (MSW), Marriage and Family Therapist (MFT), Nurse Practitioner (NP), Psychologist (Psy.D./Ph.D.) and Psychiatric Technician for entry into the public mental health system. | Recruits out-of-area Mental Health Psychiatrists for DMH by offering reimbursement for relocation expenses. | Recruits Mental Health Psychiatrists and offers recruitment incentives. | Provides educational loan repayment awards to Mental Health Psychiatrist in DMH for annual work commitment. | Offers educational loan repayment assistance to the public mental health system workforce. |
| Target Awardees | <i>Future Workforce</i> Full time 2nd year MSWs, MFTs, NPs, Psychologists (Psy.D./Ph.D.-4th YR) and Graduating Psychiatric Technicians | <i>Existing Workforce</i> Newly hired full-time, permanent, Mental Health Psychiatrists and Supervising Mental Health Psychiatrists to DMH who previously lived more than 100 miles away from the location of their new DMH work base and moved to a new permanent residence (either rented or purchased) located within 50 miles of their new work base. | <i>Existing Workforce</i> Full-time, permanent, Mental Health Psychiatrists and Supervising Mental Health Psychiatrists hired or appointed after 1/1/18, who are not transfers from another LA County Department, and who have not participated or received funds from the DMH educational loan repayment program. | <i>Existing Workforce</i> Full-time, permanent, Mental Health Psychiatrists and Supervising Mental Health Psychiatrists or Grandfathered Psychiatrists (who have completed at least one year of continuous, Qualifying Service as of 2/15/18) who: * Have an outstanding student loan (cost of post graduate or medical school education); * Are not transfers from another LA County Department, and * Who have not participated or received funds from the DMH Recruitment Incentive program. | <i>Existing Workforce</i> Full time direct services staff working in the public mental health system hard-to-fill/retain programs and bilingual/bicultural consideration. Direct service staff include any staff working directly with consumers, such as peers specialists, case managers, substance abuse workers and clinical/licensed professionals. |
| Award Amount | Up to \$18,500 | Up to \$15,000 one-time only | \$50,000 (maximum two years \$25,000 per year) | Up to \$250,000 (up to \$50,000 annually for a maximum of 5 years) but not to exceed outstanding educational loan balance. | Up to, but not to exceed outstanding educational loan balance Tier 1 - \$25,000 Prescribing/Furnishing Staff; Tier 2 - \$15,000 Direct MH Clinical Staff; and Tier 3 - \$5,000 Direct Nonclinical Services Staff |
| Payback Commitment | One year work commitment in the public mental health system hard to fill/hard to recruit programs and bilingual/bicultural consideration. | Requires full-time, permanent work one year after date of hire. | One year full-time, permanent work commitment in the public mental health system. To apply, awardees must have completed one year of qualifying full-time, continuous service and have a PE of competent or higher. | One year full-time, permanent work commitment in the public mental health system. To apply for first year, along with having an outstanding balance, awardees must have completed one year of qualifying, continuous, full-time service and have a PE of competent or higher. To apply for years 2 - 5, along with the above criteria for year 1, awardees must also furnish proof that they have applied their entire award balance to their outstanding loan(s) amount. | Requires a one year work commitment in the public mental health system. To apply for first year, awardees must have completed one year of qualifying, continuous, full-time service and have a PE of competent or higher. To apply for years 2 - 5, along with the above criteria for year 1, awardees must also furnish proof that they have applied their entire award balance to their outstanding loan(s) amount. |
| Total Slots | 179 slots: 60 MSWs, 60 MFTs, 4 NPs, 20 Psychologists (Psy.D/Ph.D) and 35 Psychiatric Technicians (estimated) | Unlimited | Unlimited | Unlimited | Minimum of 1,000 awardees |
| Selection Criteria | Applications scored by selection committee managed by fiscal intermediary | Applicants who meet eligibility are approved by Administrative Operations-Special Programs manager. | Applicants who meet eligibility are approved by Administrative Operations-Special Programs manager. | Applicants who meet eligibility are approved by Administrative Operations-Special Programs manager. | Applications scored by selection committee. |
| Total Funding | \$3,365,875 | \$3,273,000 | | | \$13,376,496 (includes required 33% local match) |
| Funding Type | MHSA WET (LACounty) | MHSA WET (LACounty) | MHSA WET (LACounty) | MHSA WET (LACounty) | MHSA WET State Regional Partnership: \$10,057,516 Local Match (NOT IDENTIFIED/TBD): \$3,318,980 |
| Administered by: | LA County DMH | LA County DMH | LA County DMH | LA County DMH | LA County DMH |
| Anticipated Modification | Program is active and anticipated to award stipends CY 2023 | Program is active | Program is active | Program is active | Application cycle closed December, 2021 and applications currently being reviewed by CalMHSA Committee for awarding. |

LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH
 QUALITY, OUTCOMES AND TRAINING DIVISION

DMH FINANCIAL INCENTIVE INITIATIVES
 March 16, 2023

| National Health Service Corps / Health Professionals Shortage Area/Site (DMH Only)* |
|--|
| Offers primary medical, dental, and mental and behavioral health care providers student loan repayment opportunities in exchange for working in areas limited to access to health care—specifically in urban, rural, or tribal communities. |
| Existing Workforce Mental health professionals (including Psychiatric Nurse Specialists, Psychiatrists, Psychologists, Licensed Clinical Social Workers, Licensed Professional Counselors and Marriage and Family Therapists) working in Mental Health Professional Shortage Areas approved (HPSA) sites. (A listing of approved DMH sites are identified in Attachment I.). |
| Up to \$50,000 for 2 years if full-time (Up to \$30,000 if site HPSA score is under 14) Up to \$25,000 for 2 years if half-time (Up to \$15,000 if site HPSA score is under 14). |
| To receive the award, the applicant must remain working at an NHSC-approved service site, located in a HPSA, throughout the contract period. |
| Nationally, appx 3,500 new awards for FY 2021 |
| (1) U.S. citizen or national (2) Currently work, or applying to work, at an NHSC-approved site (3) Have unpaid government or commercial loans for school tuition, reasonable educational expenses, and reasonable living expenses, segregated from all other debts (4) Licensed to practice in state where employer site is located (Psychiatrist, Psychologist, LCSW, Psychiatric nurse specialist, Marriage and family therapist or Licensed professional counselor). |
| \$15,000,000 |
| Community Health Center Fund (CHCF) |
| Health Resources and Services Administration (HRSA) |
| n/a |