

## Benefit Summary Sheet - CHOICES Cafeteria Plan

The County of Los Angeles has three highly competitive benefit cafeteria plans (Mega-Flex, Choices and Options). The assigned payroll title determines the eligible cafeteria plan. Each permanent full-time employee will receive a monthly "Benefit Allowance" to pay for their benefits. Benefit allowance is determined by the number of dependents (see below).

### **SAMPLE OF ELGIBLE CLASSIFICATION:**

| Item No. | Item Description             | BU  | Cafeteria Plan |
|----------|------------------------------|-----|----------------|
| 9029     | MH Clinician I               | 721 | Choices        |
| 9030     | MH Clinician II              | 721 | Choices        |
| 9034     | Psychiatric Social Worker I  | 721 | Choices        |
| 9035     | Psychiatric Social Worker II | 721 | Choices        |

### **BENEFITS:**

| <b>Monthly Benefit Allowance</b>  |                   |  |                               |
|---|-------------------|--|-------------------------------|
| Medical Waiver  | Employee Only     | You + 1 Family Member  | You + 2 or more Family Member |
| <b>\$244</b>  | <b>\$1,099.20</b> | <b>\$2,005.49</b>  | <b>\$2,369.10</b>             |
| <b>Benefits Available for Purchase</b>  |                   |  |                               |
| <ul style="list-style-type: none"> <li>• Medical Coverage</li> <li>• Dental Coverage</li> <li>• Group Life Insurance</li> </ul> |                   | <ul style="list-style-type: none"> <li>• Accidental Death &amp; Dismemberment Insurance</li> <li>• Health &amp; Dependent Care Spending Accounts</li> <li>• Medical Coverage Protection (Long-Term Disability Health Insurance)</li> </ul> |                               |

### **RETIREMENT**

LA County offers full-Time permanent employee Defined Benefit Retirement Plan G- To learn more visit their website at [www.lacera.com](http://www.lacera.com).

Defined Contribution Retirement Plans:

Deferred Compensation & Thrift Plan (Horizons, 457 plan) for full time permanent employees.

To learn more please visit their website at [www.countyla.com](http://www.countyla.com).

### **ADDITIONAL BENEFITS**

- Twelve Annual Paid Holidays
- Sick Leave accrual on a monthly basis
- Paid Vacation (2 weeks – eligible for usage after 12 months of service)
- RideShare and Workplace Programs
- Mileage Reimbursement (contingent on assignment/eligibility)
- Bilingual Bonus \$100 monthly (contingent on assignment and certification)
- Field Assignment Bonus \$180 monthly (contingent on eligible position and assignment)

## Benefit Summary Sheet - OPTIONS Cafeteria Plan

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### SAMPLE OF ELGIBLE CLASSIFICATION:

| Item No. | Item Description          | BU  | Cafeteria Plan |
|----------|---------------------------|-----|----------------|
| 1138     | Intermediate Typist Clerk | 111 | Options        |
| 5276     | Asst. MH Counselor, RN    | 311 | Options        |
| 5278     | MH Counselor, RN          | 311 | Options        |
| 8695     | Clinical Psychologist I   | 341 | Options        |
| 8697     | Clinical Psychologist II  | 341 | Options        |
| 8103     | Community Health Worker   | 711 | Options        |
| 8111     | Mental Health Advocate    | 711 | Options        |
| 9002     | Medical Case Worker II    | 722 | Options        |
| 9001     | Medical Case Worker I     | 722 | Options        |

### BENEFITS:

| Monthly Benefit Allowance   |                   |  |                               |
|---|-------------------|--|-------------------------------|
| Medical Waiver  | Employee Only     | You + 1 Family Member  | You + 2 or more Family Member |
| <b>\$228</b>  | <b>\$1,078.58</b> | <b>\$1967.91</b>   | <b>\$2,324.72</b>             |
| Benefits Available for Purchase   |                   |  |                               |
| <ul style="list-style-type: none"> <li>• Medical Coverage</li> <li>• Dental Coverage</li> <li>• Group Life Insurance</li> </ul> |                   | <ul style="list-style-type: none"> <li>• Accidental Death &amp; Dismemberment Insurance</li> <li>• Health &amp; Dependent Care Spending Accounts</li> <li>• Medical Coverage Protection (Long-Term Disability Health Insurance)</li> </ul> |                               |

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